

Join our Dreamteam –

Are you the Speechie Extraordinaire we've been looking for?

- Where calling and career collide.
- Where you are as highly valued as our amazing clients.
- Where you can develop personally and professionally, and your dreams are encouraged.

Zoe means life – abundance, joy, overflowing goodness – and this is what we hope for your life. Work is a big part of our lives – let's enjoy it!

As an organisation, we are building an incredible, smart, joy-loving dreamteam who are keen to impact their world both locally and globally.

Our vision is that as a team – because together we can impact more greatly – we will help as many people as we can to enjoy life.

You are an essential part of who we are, you are important to us - so we look after you:

- Flexible hours and working arrangements.
- Unlimited supervision and support.
- Competitive base salary (\$65-\$95K pro rata) commensurate with skill and experience, PLUS the opportunity to receive bonuses.
- A team who serve, support and celebrate each other – for every reason we can find!
- Internal and external professional development regularly provided to suit your interests and career pathway.
- Leadership pathways – or whatever your dream is, we'd love to help make that happen by building that into your role with us.
- A paid day off for your birthday – plus cake on your first day back of course!
- A beautiful office to enjoy your work day – walk to the beach on your lunch break...
- So much more, we can't wait to meet you – apply today!

About your role with ZOE

We provide excellent, client and family-centred services to children and adults in the clinic, education and home settings. We offer Dietetics, Allied Health Assistant services, Food and Social Schools, individual and group-based interventions.

We support you to develop and build your caseload in your unique areas of interest. Each day you be resourced to serve, support and celebrate your clients, to do that well we provide:

- Capped number of clients daily.

- Additional admin time each day; an additional afternoon of admin for full time team members.
- Full-time admin support.
- Formal support and supervision; weekly Team Meetings; daily informal support.
- The perfect environment to see you flourish and become the best clinician you can be.

About You

We are looking for a clinician who is self-motivated, shows initiative and is capable of working independently within a team-based approach. We value multiplication and innovation, thoughtfulness and service - this applies to how we fit together as a team, and to how we approach our service - to serve, support and celebrate our community.

The successful applicant will be a Speech Pathologist, preferably with post-graduate experience in paediatrics and/or adults (stroke/voice). New graduates are welcome to apply, we have a structured new graduate "A-to-ZOE Program". You must have good clinical reasoning, organisational and communication skills. Experience using standardised assessments, report writing and social thinking curriculums is beneficial. Demonstration of a natural, therapeutic and professional style is valued.

Required Qualifications / Licenses / Certifications

- Professional Qualification in Speech Pathology and current membership with Speech Pathology Australia
- Current Driver's License and own car
- Current Working With Children Positive Notice Blue Card
- NDIS worker check

Essential Criteria

- Knowledge of the provision of and therapy services to children presenting with a range of difficulties.
- Knowledge of the provision of and therapy services to adults (stroke/voice).
- Knowledge of working with children with ASD, developmental delay, and disability populations.
- Experience working collaboratively with families and clients to develop therapy goals.
- Commitment to personal and professional development, evidence-based practice, and measuring clinical outcomes.
- An inclusive mindset to recognise the value and potential of people with a disability.

- Excellent communication and time management skills.

Desirable Qualifications

- Experience delivering services to children/families/adults.
- Experience working within a multidisciplinary team environment.
- Demonstrated experience managing and prioritising a clinical caseload or workload.
- Experience building capacity with individuals, parents and families.
- LSVT, PECS or similar, Hanen, Social Thinking.

We can't wait to meet you!